AlQuincy Emerson

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# Dynamic and research-driven professional with a proven track record in designing and delivering engaging educational programs. Adept at leveraging contemporary teaching methodologies to support diverse student populations. Seeking a role in Learning and Development to foster an environment conducive to motivation, best practices, and continuous improvement.

# Experience

## **2022 – PRESENT**

### Instructional Systems Designer| Tyonek Native Corp. | San Antonio, TX

## Consulted and supported faculty in designing and developing online courses.

## Developed course outcomes, objectives, materials, interactive courseware, and assessments.

## Curated external materials, integrating best practices and the latest technology.

## Managed course development projects, established timelines, and ensured milestone completion.

## Delivered instructional materials in ISD methodology, aligning with technical training curriculum.

## Conducted educational assessments and developed training plans to enhance program effectiveness.

## **JUNE 2020 – January 2025**

### Adjunct Instructor | University of the People | Pasadena, CA

## Developed and aligned syllabus materials with best practices for diverse student cohorts.

## Implemented tests, assignments, and online discussions to track student performance.

## Fostered consultative relationships with academic department chairs to coordinate coursework.

## Leveraged contemporary technologies to enhance teaching and compliance.

## **August 2020 – December 2022**

### Faculty Development | United States Air Force | San Antonio, TX

## Developed supplemental curriculum tailored to adult learners.

## Created innovative instructional materials and championed collaborative learning.

## Provided mentorship and advisement to support student engagement.

## Collaborated with business community members to improve and develop new programs.

## Supported new recruits' integration through mentorship and guidance.

## Provided targeted instruction on operations and standard procedures.

## Managed a 121-person HR team, including performance monitoring and professional development.

## Developed and executed orientation sessions and on-the-job training for new employees.

# Skills

## Instructional Design: Curriculum Development, Differentiated Instruction, Educational Assessment, ADDIE

## Technology Integration: Canvas, Blackboard, Moodle, E-Learning Development

## Project Management: Agile Methodologies, Cross-Functional Collaboration, Communication

## Advising & Mentoring: Academic Advisement, Faculty Development, Training Systems Analysis

## IT & Technical: Technology Integration, Canvas, Blackboard, Moodle, JIRA/Kanban

## Communication: Project Management, Cross-Functional Collaboration

## E-Learning Development: Agile Project Management, Scrum Level 1

# Education

## December 2025

### Master of Education Curriculum & Instruction | Liberty University | Lynchburg, VA

## December 2019

### Master of Arts Executive Leadership | Liberty University | Lynchburg, VA

## January 2017

### Bachelor of Arts Organizational Management | Ashford University | Lynchburg, VA

# Certifications

* United States Air Force Certified Instructor Certification Level 1
* Lean Six Sigma Green Belt Certified
* Active Security Clearance – Top Secret
* Instructional System Development (1750) Qualified
* Agile Project Management
* Scrum Level 1